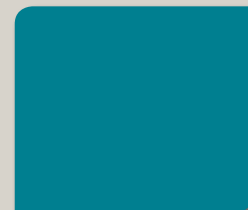
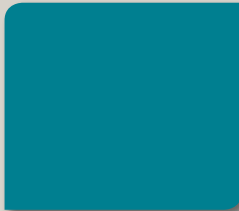


Trustees Report 2013

www.world-federation.org

The Trustees of **The World Federation of KSMC** present their annual report and the audited financial statements for the year ending 31 December 2013.



Registered Charity in the UK No.282303

T: +44(0) 20 8954 9881 | F: +44(0)20 8954 9034

E: secrariat@world-federation.org

The World Federation of KSMC, Wood Lane, Stanmore,
Middlesex, London, HA7 4LQ, UK

THE
**WORLD
FEDERATION**
OF KHOJA SHIA ITHNA-ASHERI MUSLIM COMMUNITIES



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Objectives of The World Federation of **KSIMC**

The World Federation continues its charity work with a *vision* to achieve the pleasure of Allah (swt) by developing spiritual and vibrant communities serving humanity.



Constitutional Objectives:

- to promote the Shia Ithna-Asheri faith throughout the world;
- to relieve poverty amongst the members of the Community; and
- to educate members of the Community.

Mission statement:

The World Federation of KSIMC enables its member institutions to promote the values and practices of the Islamic Shia Ithna Asheri Faith for the spiritual and material wellbeing of humanity at large.

The World Federation is committed to ensure it has considered Section 17, Charter Act 2011 guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.



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b



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a) Ramadhan Relief Food basket distribution in Afghanistan

b) Free eye camp and surgery in Bangalore, India

c) 40 Islamic centres in 40 days, built in Sindh province, Pakistan



Structure & Governance

The World Federation is governed by its Constitution dated 27 December 1980.

(As amended in: May 2011, December 2010; October 2009; September 2006; October 2003; June 1997 and October 1990).

Membership

The World Federation was registered as a Charity in England and Wales on 1 June 1982. It was accredited as a Non-Governmental Organisation in Special Consultative Status with the Economic and Social Council of the United Nations in July 2007 and became a member of the Fundraising Standards Board in February 2008. The World Federation also became members of Bond (British Overseas NGOs for Development), World Association of Non-Governmental Organizations (WANGO) and Conference of Non-Governmental Organizations in Consultative Relationship with the United Nations (CONGO), which are networks of NGOs working in international development. The organisation is a founding member of the Muslim Council of Britain (MCB) and a Board member of the Mosques and Imams National Advisory Board (MINAB).

Organisation Structure

The World Federation has an elected President, Vice President and Hon. Treasurer. The Secretariat, led by a nominated Secretary General, who has the responsibility of the staff and volunteers that coordinate the activities of the organisation. The four Office Bearers manage the day-to-day affairs of the organisation.

The organisation has an Executive Council, made up of Councillors from its memberships, who meet regularly to monitor its activities and progress. The Triannual Conference of the membership discusses the progress of the preceding three-year period and sets the direction for the next three years. The Conference has the power to adopt important and strategic resolutions and can amend the Constitution.

Appointment of the Trustees

The appointment of the Trustees is governed by the Constitution. During 2011, the Vice President, Secretary

General and Hon. Treasurer were the three members of the Board of Trustees. Members of the Board of Trustees devote their time voluntarily. The organisation undertakes a training needs analysis of its Trustees, actively encouraging them to undergo training to fulfil their development needs.

The Corporate Governance Framework

A significant proportion of The World Federation's services were devolved to its regional members who were better informed of the local needs and resources, after a strategic reorganisation in 2006. A new focussed approach enabled the organisation to work through its five departments, namely: *Education, Family Affairs, Health, Islamic Education and International Relief & Development*. Each department is usually headed by an Assistant Secretary General, who is responsible for managing its activities.

The organisation has a corporate governance framework for a clear and decisive strategy. The structured Action Plan for the Term 2011-2014 contains 103 operational objectives, under the theme of Partnership for Progress. The Plan has laid down the necessary responsibilities and procedures, so as to ensure that it maximises the impact of its work, while discharging its statutory duties. The World Federation has an assurance framework of the operational objectives for each of its departments. The performance of these objectives is reported at the Executive Council Meetings.

Responsibilities of the Trustees

The Trustees are responsible for managing the day-to-day activities of The World Federation as laid down by the Constitution. The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (UK Generally Accepted

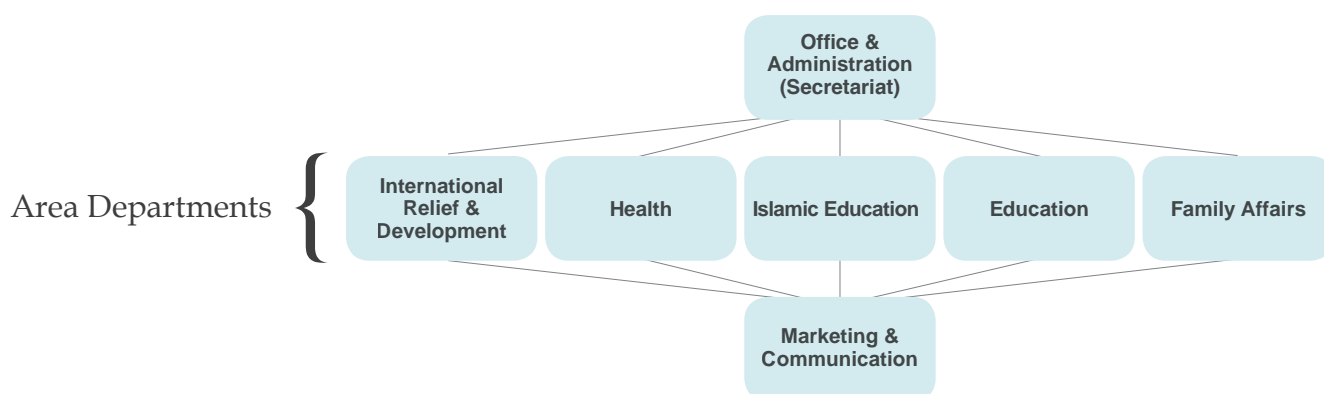
Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates ~ that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts & Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity, for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information on included on the charity's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



Administrative & Reference Details for the Year ended 31 December 2013

Status:

Registered Charity in England & Wales

Charity No.:

282303

President:

Dr. Asghar Moledina
(Re-elected 29/05/2011)

Trustees:

Munawer Rattensey
(Re-elected 29/05/2011)

Shan-E-Abbas Hassam
(Appointed 11/07/2011)

Reza Hooda
(Elected 29/05/2011)

Vice President:

Munawer Rattensey

Secretary General

Shan-E-Abbas Hassam

Hon. Treasurer:

Reza Hooda

Accountant:

Mohamed Lakha

Principal Office:

The World Federation of KSIMC
Wood Lane
Stanmore
Middx
HA7 4LQ

Bankers:

Barclays Bank, Harrow, UK
Habibsons Bank, London, UK
Haib Bank AG Zurich, London UK
Habib American Bank, New York, USA
Habib Canadian Bank, Toronto, Canada

Investment Fund Managers:

CCLA Investment Management Ltd.
Senator House
85 Queen Victoria Street
London
EC4 4ET

Auditor:

haysmacintyre
26 Red Lion Square
London
WC1R 4AG

ACTIVITIES & ACHIEVEMENTS FOR 2013



Ramadhan Relief Fund 1434 | 2013

Together let's
Give Hope

We work in:
Afghanistan, Bangladesh, Bosnia, Haiti, India, Iraq, Kenya, Madagascar, Myanmar, Pakistan, South Africa, Sri Lanka, Tanzania, Europe, Syria & with Syrian refugees in Lebanon.

Donate online, by post, bank transfer or via your local Jamaat.

£30 GBP / \$45 USD-CAD can feed a family of 4 for a month

“Do not let the deserving and needy people go from you with empty hands if they come to ask a favour of you.”
Imam Ali (AS)

Your donation will provide food ration baskets, lifaars, debt clearance and other aid to make the Holy month of Ramadhan a little easier

For more information, contact us or your local Jamaat:
relief@world-federation.org
www.world-federation.org

THE WORLD FEDERATION OF ISLAMIC CENTRES



International Relief & Development

Providing sustainable support to the underprivileged people who lack the basic provisions in regions of deprivation, war and natural disasters.

In 2013, IRED (International Relief & Economic Development) ran several successful campaigns and appeals throughout the year and provided the following amount worth of aid, support and relief:

£844,432

Campaign & Appeals:

Pakistan Relief

Pakistan Relief addresses the needs of flood victims of the 2010 and 2011 monsoon floods that caused havoc across Pakistan's rural communities. In 2013, The World Federation focussed its efforts on helping families to rebuild their lives. With the help of our agencies, 46 new homes were constructed to house displaced families and 2 orphan brothers were provided with an education sponsorship to enable them to complete their high school education. When The World Federation met these two boys in September 2012, we saw that their physical and educational circumstances were poor because their grandmother could not afford to feed them 2 healthy meals a day.

Project Financial Aid: **£54,830**

Pakistan Genocide Appeal

Pakistan Genocide Appeal helps care for blast victims, families and widows of targeted killings in Pakistan by funding medical treatments, ambulance charges, medicine, food rations and meals, widow and orphan support, education for the orphans, provisions for disabled victims, and small business start-up for widow families. In 2013, The World Federation treated 26 patients, provided 201 food rations to widows, and gifted 21 new sewing machines to widows for small business start-up.

Project Financial Aid: **£7,671**

Islamic Scholars For Islamic Centres In Pakistan

The Islamic Scholars for Islamic Centres Campaign places religious guides in each of the 105 Islamic Centres built by The World Federation across Pakistan. To date, we have placed 47 qualified guides (16 in Punjab Province and 31 in Sindh Province) to fulfill the religious needs of the local people in these Centres. Our goal here is to build spiritually



strong and healthy communities through the teachings of the Ahlul Bayt (as). Each of these guides underwent a 3 week training workshop before being dispatched to their allocated centres. The cost of sponsoring the placement of one Islamic Scholar for one year is \$1,540 USD-CAD / £965 GBP.

Project Financial Aid: **£7,767**

Gaza Relief Fund

In 2013, The World Federation partnered with the United Nations Relief and Works Agency (UNRWA) to provide food rations to 100 families living in the Gaza Strip for a full month. In Gaza, an estimated 50 per cent of the population are poor and some 60 percent are food insecure or vulnerable to food insecurity even after receiving food assistance. UNRWA's food assistance program is the mainstay of its overall emergency program and beneficiary families have already been identified.

Project Financial Aid: **£6,313**

Ramadhan Relief Fund

Ramadhan Relief is The World Federation's leading campaign to fight hunger and poverty during the month of Ramadhan where aid is provided to deserving families and individuals including widows, orphans, seniors, and the disabled in over 13 countries in the form of food baskets, non-food items, health care and debt relief. In 2013, The World Federation distributed Ramadhan Relief in 19 countries. Thanks to everyone's collective and generous support, we were able to distribute (during the month of Ramadhan only) 376,750 GBP / 610,000 USD in various forms of aid including food baskets, iftaars, monetary assistance and debt relief.

Project Financial Aid: **£404,631**

Fill My Cup

Fill My Cup program provides a hot, nutritious porridge breakfast to students who come to school hungry each

morning. Starting the day with a full stomach allows the children to stay healthy, increase their vitality and maximize their learning capabilities. In 2013, The World Federation sponsored 406 needy students in Kenya for the hot porridge breakfast program.

Project Financial Aid: **£12,715**

Sponsor Our Seniors

Al-Qa'im SOS Program provides seniors living in severe poverty with a monthly income supplement to help meet their living expenses. In 2013, The World Federation sponsored 155 seniors (105 in Bihar, India and 50 in Sri Lanka).

Project Financial Aid: **£23,444**

Haiti Relief

Haiti Relief Fund provides aid to the people of Haiti who are struggling with poverty and rebuilding. In 2013, The World Federation funded the repairs needed to the school building which goes through considerable wear and tear because of the intense heat and hurricane rains. There is a dire need to rebuild this school and in 2013, The World Federation purchased 2 parcels of land in Haiti to rebuild this existing school as well as another one which would also include an orphanage. The World Federation is working with a qualified engineer who is working on drafting a plan of action for building on these 2 properties.

Project Financial Aid: **£16,171**

Africa Relief

Africa Relief alleviates human suffering in the Horn of Africa as a result of the widespread drought that affected millions of people. In 2013, The World Federation rebuilt 25 shallow wells in Wajir County in Northeastern Kenya where locals finally have clean water.

Project Financial Aid: **£12,092**

Ali Asghar Water Appeal (AAWA)

AAWA provides easy access to clean water and adequate sanitation facilities. In 2013, The World Federation concentrated its water and sanitation development mostly in Pakistan where we built 6 deep bore wells, 34 hand pumps and 67 lavatories in the rural areas of Sindh, Punjab and Baluchistan provinces.

Project Financial Aid: **£29,113**

Dar Es Salam Building Collapse 2013

On 29 March 2013, a multi-story building under construction next to the KSIJ Dar es Salaam Islamic Centre caved in. 54 people were trapped beneath the concrete and steel rubble. Of these victims, 18 survivors were pulled out of the debris and 36 people lost their lives. The Dar es Salaam Building Collapse Fund was set up by The World Federation and Africa Federation to help the victim families with financial assistance and counselling. Donations were also used to help with the ongoing operations and rebuilding areas of the Jamaat complex which were damaged as a result of the collapse of the building.

Project Financial Aid: **£4,445**



a



b

a) Breakfast at Bilal Comprehensive for the Fill My Cup Appeal

b) Ramadhan Relief food distribution in Gaza

c) Children enjoying the newly built Islamic Centre in Sindh, Pakistan



c

IRED also provided to other projects such as food rations in Sri Lanka, food, shelter and healthcare to Syrian Refugees in Lebanon, distribution of meat for Religious Qurbani's and other such projects.

New Projects:

Microfinance Khadija Economic Development Program

The Khadija Economic Development Program (KEDP) is a microfinance program which provides interest free loans to new and existing entrepreneurs with the goal of becoming self-sufficient and financially independent. At the end of 2013, The World Federation provided assistance to one business owner to expand his ice cream parlour in Mumbra, India with the purchase of a soda machine to increase sales.

Health

Health departments objective is to alleviate the sufferings of those living in poverty and destitution by providing them with access to primary health care and treatment. We have been involved in a number of Health care initiatives, spanning the globe, covering a multitude of services in line with those of the UN and other international charities.

In 2013, the Health Department successfully supported the start up and running costs of a Diagnostic Centre in Pakistan also providing medical aid to centres in Asia. The following amount was spent for this cause:

£111,379

India

In 2010, World Bank estimate, the total Indian population falls below the International poverty line of US\$ 1.25 a day with estimates that 80% of India's population lives on less than \$2 a day. With majority of the population living under such impoverishment, seeking affordable medical facilities means going to the public health centres where the lines are endless and resources are limited.

Among other medical problems such as malnutrition a prominent ailment seen in India is eye disease. 133 million people are blind or visually impaired due to a lack of a simple eye examination and an appropriate pair of glasses.

Zainabiya Health Centre, Bangalore

The centre provides basic healthcare, consultation and health education to its population. Patients are often dispensed with necessary medications to help them with their illness or in the most severe cases referred to a specialist for surgery or a specialist attention. Along with that, the centre has also employed healthcare assistants who visit over populated areas of Bangalore and educate them on personal hygiene and basic healthcare so that the spread of disease is prevented.

No. Patients treated: 1,440

Project Financial Aid: **Self-Funded, £1,440** towards Medical Camps and expenditure deficit



a

Department

Aeinullah Eye Clinic, Bangalore

The clinic is open 5 days a week and the services provided at the hospital include surgery for cataracts and other eye diseases. The productivity has been excellent due to the dedication of a committed staff and volunteers. The income generated from those people that can afford to pay, is used to subsidise the treatment of low income patients by over 50% and in some cases patients are treated free of charge. The World Federation funds the free eye camps which are organised in the centre of heavily populated slums and rural villages in and around Bangalore. The modern hospital is furnished with equipment such as:

- Canon-auto Refraction Meter
- Kerotometer
- Ophthalmic Examination Chair
- Slit Lamp Vision Snellen Drum

No. Patients treated: 620

Project Financial Aid: **Self-Funded, £4,490** towards Eye Camps and expenditure deficit

Zainabiya Health Centre, Pottenahali

In Pottenahali the ZHC provides primary healthcare services, health education to prevent the spread of diseases such as TB, AIDS, HIV and provision of medicines for various illnesses. The doctors also provide treatment for recurring patients that suffer from diabetes and cancer related illnesses. Furthermore, since the opening of the centre in 2009 many children from the nearby ZCSS School, operating from the same compound, have also benefitted from the centre and receive regular check-ups. These are usually performed bi-annually. Currently the centre is open six days a week for two hours each day to provide consultation to the patients, treat them and provide them with the necessary



b

a) Medical camp organised in Gareebabad village in Sindh, Pakistan

b) Medicine provided in a Medical Camp in Halani Syed village in Sindh, Pakistan

c) Medical camp organised by the Zainabiya Polyclinic in Lucknow, India



c

medication including Cardiac examinations with an ECG Machine to patients suffering from chest pains. For a village with a population of 2,500 this medical centre benefits approximately 50% of them.

No. Patients treated: 2,210

Project Financial Aid: **£1,389**

Zainabiya Polyclinic, Lucknow

Pottenahali is a village in the Bangalore district of Karnataka State in India, a 2-hour drive from Bangalore city. The villagers living in the area had no access to primary healthcare and school children would pass away from preventable and easily curable diseases. The World Federation of KSIMC has a school established in the area and identified the establishment of a health centre to be a necessity. For a village with a population of 2,500 this medical centre has improved the health and quality of life of 80% of the local population. Since the inauguration of the centre in 2009, many children from the nearby School, which we fund, have also benefitted from the centre and they no longer drop out due to common illnesses that have affected them and their families.

No. Patients treated: 37,915

Project Financial Aid: **Self-Funded, £5,716** towards Medical Camps and expenditure deficit

Aeinullah Eye Clinic, Lucknow

The clinic is open three hours every weekday, where three professional ophthalmologists attend to provide treatment. A nominal fee is charged to those patients who can afford to pay towards their treatment, and services are provided free of charge to the patients who cannot afford treatment. This eye clinic has been specialising in the

treatment of eye diseases by providing:

- Consultation and treatment for common eye diseases
- Eye Screening
- Cataract eye surgery
- Free eye camps for villages and slums
- Prescription of medicines and spectacles

No. Patients treated: 4,293

Project Financial Aid: **£7,306**

Pakistan

About 16.5 Million people in Pakistan are suffering from visual impairment, about 75% of these are patients who are curable (source: WHO). Awareness and early detection is the best way out.

Aeinullah Eye Clinic, Mianwali

The eye hospital provides vision correction and undertakes 'Phaco surgery' for thousands of patients each year. This machine allows patients to resume day-to-day activities a lot quicker as the incision required is much smaller. The centre includes several consultation rooms and a fully equipped operating theatre to carry out cataract and glaucoma surgeries. The eye clinic provides vision correction to thousands of patients each year which also includes:

- Consultation
- Treatment & Medication
- Provision of Spectacles

The World Federation funds the free eye camps which are organised in the centre of heavily populated slums and rural villages near Mianwali, Pakistan.

An eye camp was held at Skardu in Gilgit, Pakistan in →

Continued on next page...



a



b



c

- a) Cataract Surgery at Aeinullah Eye Clinic in Bangalore, India
- b) Medical Camp in Balani Khoso village in Sindh, Pakistan
- c) Aeinullah Eye clinic in Lucknow



July, where a total of 350 patients and total of 74 eye surgeries were performed out of which 52 were cataract surgeries. A medical camp was also held via the Baltistan Doctors Forum through the I.K. Trust (that runs the Aeinullah Eye Clinic) in June 2013, where a total of 2,805 patients were treated.

No. Eye Patients treated: 1,662

No. Medical Patients treated: 2,805

Project Financial Aid: **£12,932**

Zainabiya Breast Cancer Screening Centre, Mianwali

Pakistani women have the highest incidences of breast cancer in Asia. More than 90,000 of the 1 million global cases of breast cancer are from Pakistan, and half of that number from Punjab. About 10% of them were diagnosed, out of which 75% of them did not seek treatment and died within five years. That means there are only 2,250 women in Pakistan who are treated for breast cancer out of yearly 90,000 cases!

The Zainabiya Breast Cancer Screening Centre was established in May 2013. The centre aims to bring about awareness of breast cancer through seminars, local newspapers, cable network and the local FM Radio station.

The centre also organises medical camps in different parts of Mianwali to detect breast lumps in women and those women who are found with breast lumps are offered a mammography and FNA (Fine Needle Biopsy) to diagnose the nature of the lumps. The Breast Screening is done at no charge to women with no discrimination to age, class or sect.

The centre has found that patients are not willing to travel for treatment to other cities (even with costs paid) because of cultural issues. We are therefore looking into opening a breast treatment centre locally in Mianwali.

No. Patients seen: 125

Project Financial Aid: **£2,644**

Zainabiya Diagnostic Centre, Mianwali

Due to high costs for diagnosis in Mianwali, The World Federation saw a need to open up a diagnostic centre which will offer the same services at cheap and affordable prices so that the local people could have good quality tests at a nominal price. Not only will this centre be providing quality tests at nominal price but with the income generated, it will make Zainabiya Breast Screening Centre self-financing and sustainable to run for years to come.

No. of tests: 1,830

Project Financial Aid: **£16,770**

Iraq

Arbaeen Medical Camp, Kerbala

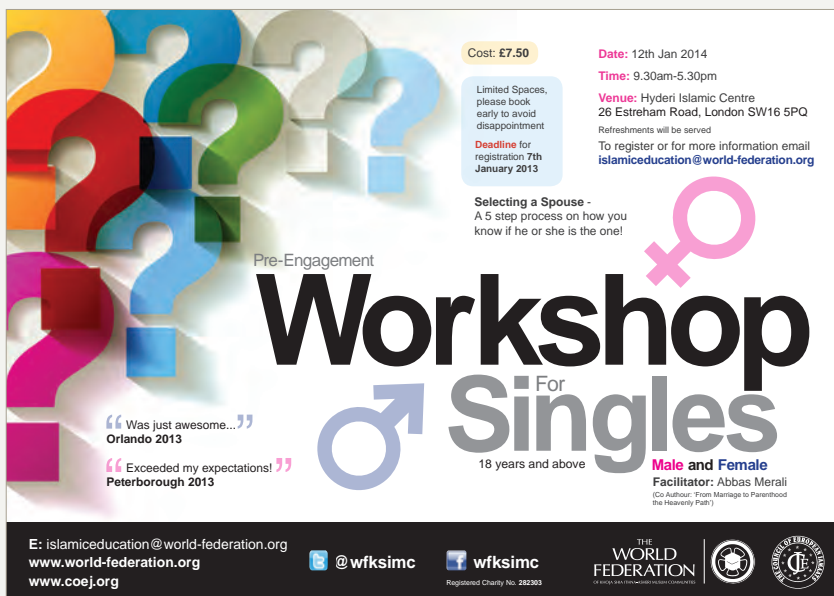
The World Federation assisted to purchase a Dental Equipment for Arbaeen Medical Camp as well as 50 Betadine Dry Powder Sprays.

Project Financial Aid: **£1,620**

Community Affairs Development

Family Affairs Department

Good family values make successful individuals and harmonious families which create and solidify the foundation of a community. This Department is developing programmes in order to explore and meet the demands of the community for the future.



Workshop For Singles
Pre-Engagement
18 years and above
Male and Female
Facilitator: Abbas Merali
(Co Author: From Marriage to Parenthood the Heavenly Path)

Cost: £7.50
Limited Spaces, please book early to avoid disappointment
Deadline for registration 7th January 2013

Date: 12th Jan 2014
Time: 9.30am-5.30pm
Venue: Hyderi Islamic Centre
26 Estreham Road, London SW16 5PQ
Refreshments will be served
To register or for more information email islamiceducation@world-federation.org

Selecting a Spouse -
A 5 step process on how you know if he or she is the one!

“Was just awesome...”
Orlando 2013
“Exceeded my expectations!”
Peterborough 2013

E: islamiceducation@world-federation.org
www.world-federation.org
www.coej.org

@wfkisimc wfkisimc
Registered Charity No. 282303

THE WORLD FEDERATION
OF ISLAMIC EDUCATION CENTRES

a

Marriage Workshops

In 2013 a marriage workshop was held in India through the Mumbai office (with the Islamic Education department). Two other workshops were also organised in Bristol and London (in early 2014). Further training was also provided for our workshop facilitator.

Project Financial Aid: £6,450

a) Marriage workshop poster in London

b) Khojamatch website



KhojaMatch.com

In 2013, we continued to support KhojaMatch.com an anonymous and tailored matchmaking site, providing a safe, friendly & supportive environment for its users to find a suitable marriage partner.

Project Financial Aid: £3,885



b

Capacity Building

The World Federation of KSIMC has continued to enhance the capacity of the KSI Muslim Community by unlocking potential in people to serve the community and humanity at large.

Project Financial Aid: £28,888



Leadership Development Program

To develop leadership capacity across the Muslim communities in Europe by unlocking the potential of our people to serve the community and humanity.

The Foundational Leadership Development Program (LDP) is designed to allow participants to realize their own leadership styles and to enhance and evolve their skills to ensure more productive and efficient working methods.

The following events have taken place:

- Facilitator Development Program
- Youth Leadership Development Program
- Mentors Program
- Master classes

Over the past three years, AFED, NASIMCO & COEJ have increased their capacity to organize and run regional programs through the development of a highly skilled team of facilitators.

In 2013, the Capacity Building team commissioned an academic research project to evaluate the impact of the LDP on individuals, their families and communities. The purpose of the report is to establish solid data on the impact of the program and the importance investing in such programs.

Womens needs assesment

In 2010 a worldwide survey of women aged between 16-65 was gathered and studied in order to better cater for the needs of the Women in the KSI Muslim community. An action plan was then created in 2011 that would cater for the requested needs resulting from the study. This plan is focussed on improving the following five main areas: Health, Marriage & Marital issues, Education, Political Inclusion, Social events.



Leadership Development Program held in the UK in the Winter of 2013. Organised around two weekends in two venues; Chesham & Milton Keynes

Islamic Education Department

Islam emphasises the importance of upholding and promoting universal humanitarian values, regardless of race, religion, gender or age. This department promotes the awareness of these values and teaches the true message of Islam to the community and society at large.

In 2013, the Islamic Education Department mainly spent to provide professional development & educational courses, book publishing, and enhanced the resources related to GCSE and A-level Islamic Studies into community faith Schools:

£751,176

Rebuilding Mosques And Supporting Religious Leaders

The disastrous floods in Pakistan in July 2010 motivated a cross-departmental project to rebuild community centres which were destroyed. Community centres are focal points for locals to come together and inspire the ethos of collective support, unity, volunteerism and hope, relieving the pains of hardship and distress. In 2013, we sent further funds resulting in the appointment of religious scholars and preachers in a further 12 centres in Sindh.

Over the past two years, the fruits of the rebuilding work, together with the appointment of scholars and preachers, have become apparent:

- Regular community events of unity are held
- Scholars are busy educating the members of the community
- Women have special programmes of their own
- Local libraries have been established, and a drive is underway to nurture good reading habits in the young & old

Project Financial Aid: £7,767

(part of International Relief Development funding)

Mulla Asghar Lecture Project

The Department has a commitment to securing the intellectual legacy of this past inspirational leader, and has, since 2005, gathered and digitised his numerous lectures, discussions and teachings that were preserved on audio and VHS tapes. This process was completed in January 2014.

Project Financial Aid: £ 5,473



Madinah Al-Ilm And Bab Youth Course

Since 2004, the Islamic Education Department has organised an annual summer course for youths, known as the Madinah al-Ilm and Bab al-Ilm Short Courses. The Course caters for boys and girls between the ages of 14-17 (Bab al-Ilm), and 18-24 (Madinah al-Ilm).

In 2013, 40 students attended the course from all over the world. The students are given a once-in-a-lifetime opportunity to explore issues of personal spiritual growth, structured classes on Islamic topics, meetings with high-ranking scholars, as well as networking with youths from various communities from all over the world. After attending this course, many students return with a view to positively change their lives. Students are known to become active members of their communities and take up voluntary positions after taking on this course. This department also subsidises and grants those unable to attend this course for financial reasons.

Project Financial Aid: £38,775

Madinah & Bab Al-Ilm Mentor Recruitment & Training

Every year, to accompany the students on their momentous journey, a number of mentors are recruited, internationally. The mentors are there to advise, encourage and help students reach their full potential. The mentors for the Madinah and Bab Courses are given a thorough training course to prepare them for their roles. In July 2013, the Islamic Education Department chose 9 mentors to accompany the group. The training included:

- Self-Awareness
- Avoiding Judgments and Stereotypes
- Effective Communication
- Giving and Receiving Feedback
- Dealing With Pressure
- Active Listening
- Questioning Skills

The mentoring scheme encourages youths to contribute to their community and become active volunteers.

In 2013, for the first time ever, a native of East Africa was chosen to be one of the mentors. She describes her experience:

I learnt that what matters is what is carried in the heart. If someone has a pure heart, he will be at home even among strangers

- Ruiya Salim, Kenya

Project Financial Aid: £2,720

GCSE and A Level: Islamic Studies

The World Federation of KSIMC has been committed to promoting structured Islamic Religious Education in community schools and Madaris. In 2013 we provided the following assistance and support to the schools and Madaris:

- Provided lesson plans
- Mind maps were created and distributed as a revision tool for all GCSE students
- Exam skills course
- Visits by GCSE co-ordinator and sharing of best practices
- Teacher inductions
- Second edition of GCSE unit 8 and unit 9 manuals: The existing manuals were checked and edited to ensure all content was accurate both politically and ethically.

Project Financial Aid: £15,613

India Office

In 2011, The World Federation opened an office in Mumbai, India. Since its inception, the India Office has worked to up-skill and professionally develop the religious scholars and preachers in Mumbai to eradicate economic hardships and long-standing cultural restrictions. An English language course and IT course were held by the India Office with participation from local scholars. This office also organised a series of youth courses that aimed to combine academic excellence, counselling and support, together with sports and leisure. In total 2 youth courses and 2 workshops (on Family Ethics and Marriage were organised). The workshops and courses attracted a total of 203 individuals in total.

Project Financial Aid: £21,585

Publications

In 2013, the publications part of the Islamic Education Department furthered its reputation as a growing and credible publisher. Our aim is always to further the teachings of the Ahlul Bayt (AS) by providing books that are of high quality disseminate high standards of Educational, Spiritual & Religious information and are affordable. During 2013, we published & distributed the following titles:

Karbala - The Complete Picture

This book covers the subject of the event of Karbala in an easy-to-understand yet comprehensive manner.

Anecdotes for Reflection: Volume 4

The Anecdotes for Reflection series features a collection of ethical and moral stories.



The Story of Nabi Yusuf (Joseph)

The author has wonderfully described the story of Nabi Yusuf, and the different life-lessons we can learn from it. The book has been compiled using a selection of renowned commentaries.

My Muharram Book

An attractive, colourful and well-illustrated book on the tragic events of Karbala. An ideal teaching tool for parents to use with their children and help them understand the events in a simple way.

Salah: My Daily Conversation with Allah

A highly-effective short exposition on prayer. This book was gifted to Madrasah students aged 12-14 across the world.



Project Financial Aid: £35,084

Islamic Education in Europe

The World Federation of KSIMC has a proud tradition of furthering the teachings of the Shia Ithna-Asheri faith and promoting the Ahlul Bayt (AS) throughout the world. The Islamic Education department concentrated on strengthening its links with existing local organisations and provided them with the resources and support.

- Bosnia - In 2005, "Zivot" Foundation (Life Foundation) was established in Bosnia and Herzegovina with help of The World Federation of KSIMC in order to promote the Islamic Shia Ithna Asheri faith. Through our support the first and only Bosnian Shia centre was built situated 23 kilometres from the capital Sarajevo with a number of Shia families living in its vicinity. It is the focal point for the community's activities. Furthermore, 30-50 food portions and 15-20 food parcels were distributed among needy families in the month of Ramadhan.



Project Financial Aid: £32,578

- Kosovo - In 2013, the Islamic Education Department established collaboration with NISA, an organisation that supports and provides resources on Islam in Kosovo. The World Federation has agreed to supporting NISA with the provision of copies of the Quran in Albanian, and resources such as children's books.

Project Financial Aid: £ 2,000

- Poland - The Islamic Education Department works with the Muslim Unity Society of Poland to help further community cohesion and unity in Poland. The World Federation has sponsored four events and that attracted 230 people from a range of different religious and cultural backgrounds. Several ambassadors of Muslim countries have also attended these events.

Project Financial Aid: £1,338

MCE

The Madrasah Centre of Excellence (MCE) is a structure that was formed in 2011 to deliver and maintain the strategies for the Madrasah programme.

'Madrasah' is a term used to describe a religious school or college for the study of Islam to provide education and knowledge on religious, social and moral ethics. The term 'Madaris' is the plural of Madrasah.

The MCE's focus is on how to attain harmony amongst Madaris and by coordinating the four work streams mentioned below:

Curriculum Development

The Curriculum Development team of the Madrasah Centre of Excellence (MCE) released the Draft Curriculum Framework for Madrasah in November 2013.

It was produced after a lengthy process of consensus and consultation with religious scholars, educationalists and madrasah teacher. A detailed review of the major curricula currently used by madaris globally was also carried out and a copy of the Framework document has been sent to teachers in each Madrasa in every region.

Teacher Training

For Teacher development MCE has been working on producing the following three programmes. During 2013, the following milestones were achieved in each area:

Neuropsychology in Madrasah Learning Programme

In the Winter of 2013, 18 participants undertook an 8-day intensive programme in Milton Keynes, UK. The participants came from USA, Canada, UK, Tanzania and Kenya. The programme enabled the participants to:

- **Describe** in a comprehensive way their strengths and potential challenges as a Teacher with an action plan to optimize the effectiveness of their facilitation skills.
- **Recognize** the different needs, styles and thinking approaches of students in the learning journey in order to flex content and method to maximize retention.
- **Diagnose** and address potential conflicts and disengaged students more effectively.
- **Review** suggested lesson plans and identify an action plan for implementing these.

Teacher Support Programme

This course, accredited by the Open College Network, is developed for teachers within Muslim supplementary schools (Madrasah). It will cover some crucial areas, giving teachers confidence with their essential teaching skills.

Spiritual Development Programme

MCE has commissioned an Islamic scholar to prepare a workbook on Spiritual Development in Madrasah. The draft has already been prepared.

In 2013,
Madrasah Centre of
Excellence (part of Islamic
Education Department)
mainly spent to provide
community faith schools
educational and curriculum
support:

£204,194

Learning Resources

The learning resources team has continued to gather existing madrasah resources from various sources. A website for MCE has been created and is undergoing testing. The resources which have been collected will be made available to madrasah students, teachers and parents through the website.

Assessment & Evaluation

In 2013, two more assessors' training courses were conducted. The first one of these 3-day courses was held in Toronto (Canada) and the other in Birmingham (UK). Pilot assessments were also undertaken at Sharikatul Hussain Saturday Workshop in Leicester and Huseini Madrasah in Los Angeles. This provided the assessors an opportunity to apply their skills in practice and gave the madrasah an understanding of the Madrasah Assessment and Evaluation Process (MAEP). The total number of assessors trained in Europe, Africa, Dubai and North America was 106.



a



b

a) Shools across the globe under the MCE curriculum

b) Teacher Support programme held in the UK

Education Department

This department's objective is to empower communities through education and enable them to become self-sufficient. This will create a generation of skilled individuals who will work together to lift their communities out of poverty.

In 2013 the Education Department disbursed in total the following amount in educational grants (Including partial funding from the Designated Amana Trust Fund):

£151,509

There are currently over 7.1 Billion people living on Earth, and the world illiteracy rate is just shy of 900 Million people. Children are being born every minute that have no hope of ever getting the chance to educate themselves or escape poverty. Through the provision of education that we can collectively conquer other challenges.



Higher Education Grants

Basic education is available to some disadvantaged youths, however further education is normally an unattainable dream for many of them. Further Education can ensure a better occupation and quality of life for them and their family. Through the provision of Higher Education Grants we hope to provide an opportunity to address this issue.

Hirdjee Grants

This year Hirdjee Grant awarded upto £10,000 to **2 new female students**. The Grant is awarded for a maximum of 3 consecutive years, based on a strict selection process. The grant helps these students with university for tuition and accommodation.

Walji-Pardhan Grants

The Walji Alibhai Pradhan Grant is awarded to one male and one female student. The students receive up to a maximum of £5,000 per student per year for up to three consecutive years. This grant is open to Khoja Undergraduates wishing to pursue higher in Western Countries. The grant is used to cover tuition fees and like both the Education Grant schemes, is remitted directly to the university.

Ibrahim Jaffer Ibrahim Grant Scheme

Ibrahim Jaffer Ibrahim Grant Scheme was launched in collaboration with Africa Federation. The amount awarded through this scheme was USD 15,000.00 per annum for a maximum of four consecutive years. The grant would be available to one male and/or one female student of our Khoja community from Jamaats under Africa Federation looking to study a bachelor's degree.

WF Education Grants

To enable Khoja youths, coming from humble backgrounds, to have the same education opportunities as those coming from wealthy families, the Education department disburses grants to enable them to have a university degree leading to a successful career life. In 2013, a total of GBP **£47,890** was disbursed to students.

Grants Disbursed 2013

£78,611

Hirdjee Fund

£9,710

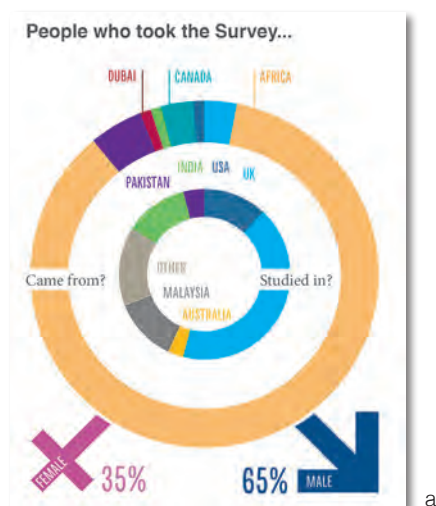
Ibrahim Jaffer Ibrahim Fund

£15,298

Walji Alibhai Pradhan Fund

£47,890

WF Education Fund



a

Student Support Initiatives

CV And Career Counselling

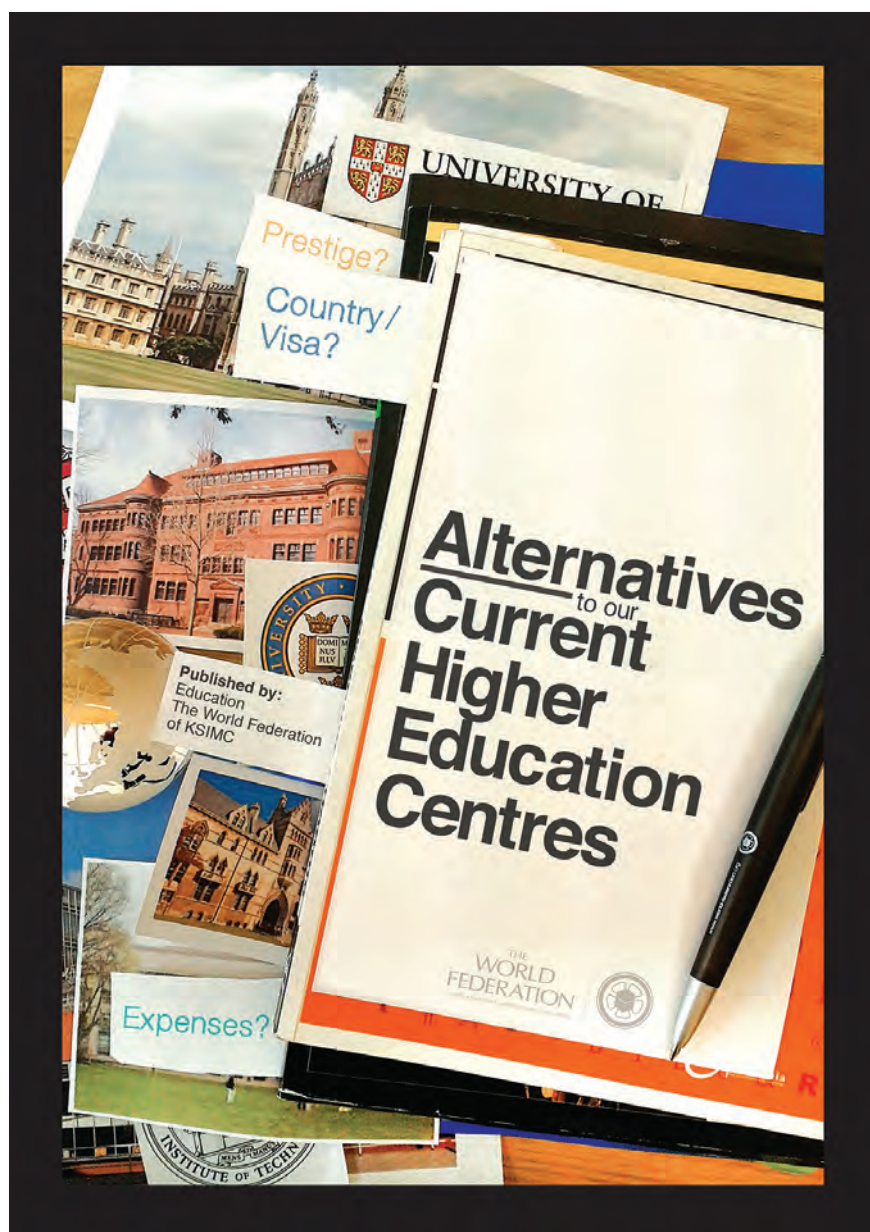
We provide help in reviewing current CV and provide general advice for writing CVs and cover letters. During 2013, 34 students have benefited from this service.

The Future Labour Market Paper

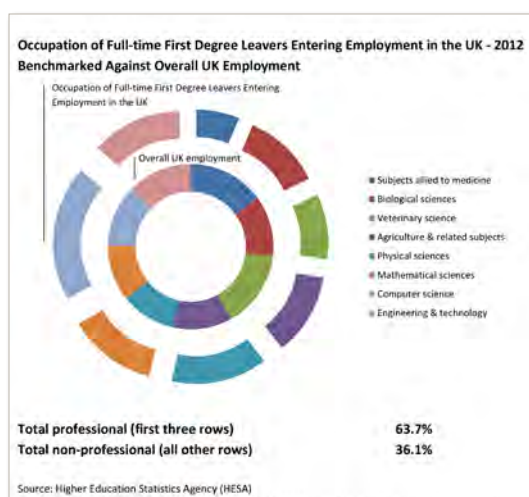
A research paper has been written to identify broad career opportunities in growing and emerging sectors that we can expect to be available in the 2020's and 2030's across Europe, North America, Africa, India and Pakistan. The paper is looking at emerging trends within education and how these can be leveraged.

Alternatives To Current Higher Education Centres

A booklet was published in 2013 providing students a variety of opportunities available for Higher Education across the globe. The research booklet considers the increase in tuition fees, the cost of living across the world as well as highlighting available scholarship schemes. 1,000 copies were printed and distributed in E. Africa, Pakistan, India and Europe.



b



c

a) Student survey results for 'Alternatives to Current Higher Education Centres' Booklet.

b) Front cover of 'Alternatives to Current Higher Education Centres' Booklet.

c) Statistics from 'The Future Labour Market' Paper

Zainabiya Child Sponsorship Scheme

In 2013 our largest Education initiative the *Zainabiya Child Sponsorship Scheme* sponsored students across primary, secondary & further education. The following amount was spent on ZCSS:

£470,799



a

This sponsorship scheme supports young students in less advantaged areas of the world in order for them to complete their Education. We support a range of students from Primary to Further Education. The scheme started with a few students and over the years has supported tens of thousands of students, many of which have attained some sort of success in changing their lives and their communities. Many have also gone on to undertake higher

education qualifications. During 2013, we sponsored a total of **5105** student across, India, Pakistan Bangladesh, Haiti, Sri Lanka, Kenya and Tanzania.

The printing of new marketing material was also launched in 2013 with a new welcome pack and reporting style.

Project Financial Aid: **£470,799**



b



c

a) ZCSS School in Goshi

b) Zainabiya School in Bangalore (Kindergarten)

c) New ZCSS sponsorship welcome pack

Marketing Media & Communication

The World Federation of KSIMC has been creatively marketing to the public through print, web and social media. A Media committee also exists to help provide information and press releases related to the Khoja Shia Ithna-Asheri Muslim community externally.

a) WF Website final test homepage

b) MCE sub-site

c) Business Directory sub-site

New WF website & sub-sites

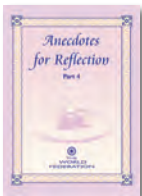
The new website was extensively edited in 2013 and is now ready to launch in mid 2014. The new website will be easier to navigate and user friendly. The website will include sub-websites of all our departments and related community projects. A new Business Directory is also ready for launch as well as the MCE site along with the main WF site.

Mailshots and news articles are in the process of change from the current format and will be adapting to the new website format.

WF Online Shop

An online shop was launched in 2012 selling new books, CD's, DVD's and Gifts. In 2013 the income generated from our online shop in 2013 was: **£12,840**

Online Statistics show that books were the most popular items bought. With 1,347 Bulk orders in 2013 it suggests that most of our buyers are organisations / institutions. The top three items bought are:



738 copies
Anecdotes for Reflection
- Book



716 copies
My First Book of Faith
- Book



659 copies
Mukhtar
- Book



b

c

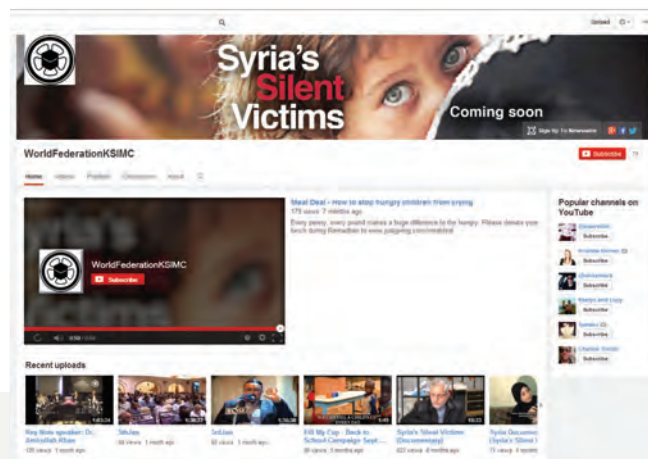
Media Team

The media team holds teleconference meetings every 6-8 weeks reviewing current affairs and selecting items that the team can address through press releases or other media. The team also maintains a non-political stance in their views and is cautious of issues that may be sensitive to the internal and external audience.

In 2013 following 5 new press releases have been released:

- Quetta Shia Massacre
- Imam Husain - The Grandson the Prophet Mohammed
- The Forgotten Message of the Last Prophet
- The Women of the Household of Prophet Muhammad
- The World Federation condemns recent attacks in Egypt

The Media team have also included articles for The World Federation newswire. These are based on selected topics that relate to current affairs or the Islamic calendar month. The team has also planned an annual calendar of proposed articles. The media team also plans to publicise the great contribution of our community & efforts externally.



Social Media Stats



Facebook

Total Page likes

 12,500

Total Reach

1,600

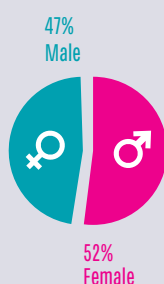
2013 Average Engagement per Post:

77

2013 Average Post Reach:

588

Fan Demographics



Average Age:

18-24

Top 3 Countries fans come from:



Post Reach - How many views of a post

Engagement - How many 'likes', 'comments' or 'shares'.

Top 3 Countries viewed from:



Youtube

Total Subscription:

86

Total Viewers:

10,280

Top Traffic Sources:



Referrals from Youtube 50%

Mobile apps and direct Traffic 39%

Referrals from outside youtube 12%



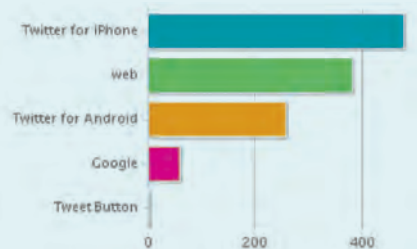
Twitter

Total Tweets:
1,198

Following:
1,047

Followers:
567

Top Used Sources:



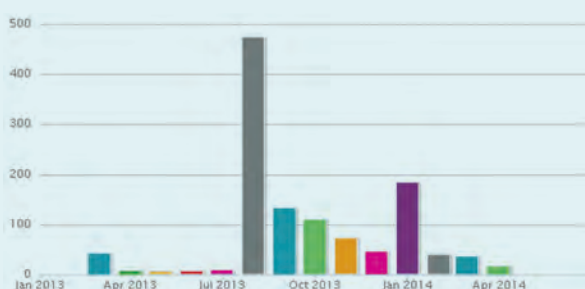
Most Tweets were made on:

Tuesday

Most Tweets were made at:

6pm

Our Tweeting Density by Month



Average Tweets:

6.3 per day

84 per Month

All total figures are correct to date: April 2014



/wfksimc



WorldFederationKSIMC



@wfksimc

Social Media Future

Since 2013 the WF has introduced the use of social media channels such as Twitter, YouTube, and Facebook which are currently brimming with useful commentary from the members and grassroots with useful feedback. Our ambassadors are the beneficiaries. Never before has WF as a charity enjoyed such visibility into members and grassroots opinions which is contributing in shaping our strategy.

The WF is looking to introduce key performance indicators to leverage the social media platforms.

The data generated by social media represents a massive opportunity for us and the KPIs will help out how to discern useful patterns from the noise and mine this sea of sentiment and ideas.

The WF Foundation Fund 2(WFFF)

The Fund has been designed primarily to ensure the longevity and growth of The World Federation of KSIMC. At the current pace of development, we require a fund that it can used for assured organic growth and sustainability and to be more of a support to our member institutions and community at large.

During 2013, The World Federation Foundation Fund (WFFF) (launched in 2012) has been targeting to raise USD \$5 million.

The principle of the Foundation Fund stems from the concept of 'Waqf' which has been around since the time of our Imams. In fact one of the most pristine examples of a successful 'Waqf' legacy has been the capital entrusted to Astan Quds Razavi. Astan Quds Razavi is an autonomous charitable foundation, in Mashhad, Iran. It is the administrative organization which manages the Imam Reza (as) shrine and various institutions which belong to the organization. The administrative apparatus of Astan Quds Razavi is considered the longest-lasting organization, existing for about 1200 years. The main resource of the institution is endowments, estimated to be worth \$15 billion employing 19,000 people and running "auto plants, agricultural businesses, and many other enterprises. The income generated continues to be spent in furthering the message of the AhlulBayt as stipulated in the 'Waqf' policy determined 1200 years ago.

The WFFF has three primary responsibilities:

- Raise a substantial amount of funding,
- Build an income generating long-term low risk portfolio

Such a fund requires a careful policy framework to maximise its full potential and in turn enable the growth of the organisation.

Investment Policy

In December 2013, the Office Bearers published its Investment policy which sets out the Charity's principles and policies governing the investment of its assets, and demonstrates the commitment to managing its assets effectively and appropriately to enable the interests of The World Federation and its member institutions to promote the values and practices of the Islamic Shia Ithna Asheri Faith for the spiritual and material wellbeing of humanity at large.

The income from the charity's assets will be used solely for the purpose of supporting the activities of the Charity. The Charity has appointed a professional investment management firm namely CCLA Investment Management Ltd to manage the assets/funds on a discretionary basis in line with this policy.

Within 18 months of launching the Foundation Fund Team successfully raised:

£381,169 (GBP)
Approx. \$628,463 (USD)



THE
**WORLD
FEDERATION**
OF KHOJA SHIA ITHNA-ASHERI MUSLIM COMMUNITIES
Foundation Fund

Looking Ahead

2014 will be an extremely exciting time for us. With a good compliment of professional and experienced staff we are embarking on new projects and with the help of the community and the Almighty (SWT) we are confident that 2014 will be a progressive year.

International Development Department



The organisation will be working on three fronts simultaneously:

- 1) Working in International Development to build sustainable communities
- 2) Working to develop our own communities
- 3) Working to build and maintain working relationships with other civil society organisations, states and International Institutions.

In transitioning to adopt this strategy we will amalgamate the work done in Health, Education, Relief, and ZCSS into International Development which will enable us to develop holistic solutions that are sustainable. This will ensure that we create self-sustainable communities and not communities dependent on The World Federation of KSMC.

The World Federation of KSMC has spent £61,847 in Haiti since 2010. The aid we have provided includes money spent in Haiti on the Zainabiya Child Sponsorship Scheme, capital projects such as school building and relief provision after the Earthquake. In all the services we have provided, we have yet to develop a strategy to make the Haitian community self-sufficient, therefore the annual sum of £15,000 we provide to the community in aid, and the money we spend on Child Sponsorship will continue to be spent as that local community will be dependent on The World Federation of KSMC.

This local community then becomes dependent on The World Federation of KSMC and never reaches self-sustainability as we have yet to provide the services in Economic Empowerment, and Economic Development and local capacity building. Thus we fall into the classical dependency trap. Therefore it becomes vital for The World Federation of KSMC to produce an effective policy to develop the Haitian community so that they can become sustainable, and we can use our current resources spent in Haiti in a different way to enhance their development.

Madrasah Centre Of Excellence

After having a very productive year The Madrasah Centre Of Excellence is now working to achieve further new heights by looking at the following:

- Consultation workshops on the draft curriculum framework will be held with madrasah representatives in each of the 3 regions and in Dubai. This will address any concerns that the teachers might have and allow feedback for improvement.
- Agree a way forward for approaches recommended in the framework and to commence preparation of lessons.
- Undertake piloting of the new curriculum in 2 madaris in each region.
- Using all the feedback from the workshops and the pilots, the final version of the framework to be prepared.
- The 2-day Application of Neuropsychology in Learning course for teachers to be tested and rolled out into the madaris.
- Complete development of the Teacher Support Programme and to start implementing it in the madaris.
- Prepare the final version of the Spiritual Development workbook and the teacher's guidebook and commence application in the madrasah.
- Launch the MCE website.
- Start creating new resources to support the curriculum implementation.
- Undertake pilot assessments in Shia Ithna-Asheri Madrasah, London; Az-Zahraa Madrasah, Vancouver; Hyderi Madrasah and Al-Hujjat Academy, Kampala; and one more madrasah in North America



Continued on next page...

- Train more assessors
- Refine the Madrasah Assessment and Evaluation Process with a view to commencing 'live' assessments in 2015.

Impact assessment

WF is currently looking to develop a policy to invest in a range of analytic tools to help leveraging our status as a non-governmental organisations (NGO) and work on measuring the results of our grants provided and measure its impact.

These are likely to help make tenders more persuasive, improving the case for funding and raising the charity's profile. This will assist WF to decide where to spend the resources and assess performance and monitor progress over time, and will help us to address approach the key issues, such as:

- What return does society get for every £1 or \$1 invested as an NGO?
- Which projects should we invest in, to make the highest return to the beneficiary society?
- What is the monetary value of the social impacts we deliver?
- What is the cheapest way to deliver the same set of outcomes?
- How can we as a charity and NGO raise our profile to attract more funding?

The impact will be looking to develop metrics measured in a number of ways, including:

Social return on investment (SROI) to quantify the positive impacts. Impact assessment will allow monetising the

economic, social and environmental outcomes produced over time. It subtracts the outcomes that would have occurred anyway and calculates the returns to society.

Cost-benefit analysis (CBA) techniques which compares the monetary benefits of our investment delivered relative to our costs.

Cost-effectiveness analysis (CEA), the cost of our intervention relative to its effectiveness in delivering outcomes.

Impact assessment will allow us to develop key performance indicators, presented as a cost-effectiveness ratio, which expresses the cost per outcome.

Production company

One of the services within the Islamic Education department (IE) is the production of Islamic content, however the landscape of communication has changed in the last fifty years with mediums such as Television and Internet becoming far more powerful. With this in mind the policy makers within the IE department of The World Federation have noted that our community's preference to consume Islamic Education content has changed from print material to Video/radio content. With this in mind, a strategy is being developed to meet the needs of our community.

The World Federation will ensure its legal and ethical responsibility to ensure that any funding it provides for work to be done, adheres to the strictest standards of financial accounting, legal standards and ethical observances.

Generation Plan

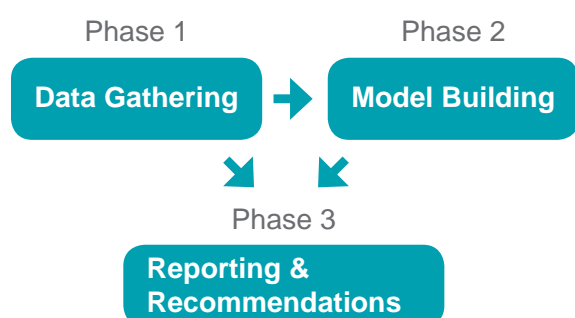
A Strategic Generation plan is continuing to be developed which will focus on a global context. This plan has been identified as an important need for the community, the Strategic Generation plan will build upon the previous Strategic Plan which began in 2003 and hopes a plan for the next 20 years - 'A Generational Plan.'

The Generation Plan is an effort to collect quantitative and qualitative data worldwide that will allow us to understand the make-up of our community. A detailed global survey will help us understand the make-up of our community: its health, prosperity, spiritual needs and social problems. It will help us assess the social and living conditions of our community. The data will assist in determining the social conditions of the community as well. This data is being collated and will be used to create policies, providing the opportunity to shape the community by setting goals and milestones for the future,

as well as create structured programs based on trends. These goals, programs and milestones will move the community forward into the next 20 years.

Simply put, this 'Generational Plan' will assist us to understand our context and allow us to adapt for the future. It will help our institutions make long term commitments and agree on a common direction forward in many areas. It will help re-energise our leadership and create clarity on the fundamental actions, programs and areas which we need to concentrate on.

1. Quantitative



2. Qualitative

- Interviews
- Focus Group
- Reviews
- Observation

Phase 2: Model Building & Analysis

The main model should be segmented in the following categories:



Age /Gender



Region



Town

Conclusions

During the period 1 Jan 2013 – 31 December 2013, The World Federation has taken significant steps in achieving its operational objectives which were in line with its Constitutional objects.

The World Federation Trustees are grateful to the dedicated services of its staff and many volunteers. Without their commitment, it would be impossible for The World Federation to continue to achieve its objectives and carry out its programmes.

The World Federation has increased the depth and variety of work we undertake. We have a 96 point action plan (for 2011-13) which has been 95% implemented in the departments. There is a small incomplete percentage which will be completed by amalgamating in the new action plan that is being developed for the next 3 years (2014-16).

During 2013, the Secretariat has invested in professional resources to leverage the work we undertake to the highest quality possible.

The Trustees consider the performance as satisfactory for the year ending 31 December 2013. This report was approved by the Board of Trustees on 12/5/14 and signed on its behalf by:

Shan E Abbas Hassam

Shan-E-Abbas Hassam - Trustee
Secretary General



Financial Review & Financial Statements

The Incoming Resources increased by £921,500 and the Resources Expended increased by £638,000. The result was a surplus of 'Net Movement of Funds' £133,000. £225,000 has been transferred from the unrestricted fund to the Restricted Funds. A summary of these results are shown on the Financial Statements attached to this report.

Risk Management

The Trustees regularly consider all the risks the Charity might be exposed to and take corrective action to implement appropriate systems to mitigate identified risks. Financial risks are considered at the beginning of each year, and with the strengthening of the Secretariat staff a thorough review of all operational and environmental risks is continuously being assessed.

Investments

The Trustees agreed to invest surplus funds in short term deposits earning the maximum amount of interest available as monitored on weekly basis. During the year the invested funds held on short term deposits achieved a return equal to The Bank of England base lending rates.

Reserves Policy

Unrestricted funds are maintained to cover management and administration costs and to respond efficiently to varying application of grants and pledges made.

The Restricted funds are all continuing projects. Where deficits exist, funds have been received after the year-end. Where there are surpluses, the funds are utilised when actual expenditure is incurred.

The Trustees have examined the Charity's requirements for reserves in light of the main risks to the organisation. The Trustees are committed to generating sufficient reserves to support current organisational activities to meet the following requirements:

- Safeguard the charity's service commitment in the event of delays in receipt of donations or other income
- Providing a financial cushion against risk and future uncertainties
- Resourcing the research and development of services and initiatives

To this end, the Trustees have established a reserves policy that is reviewed annually to ensure that the appropriate levels of reserves are maintained. However, the Trustees are of the view that reserves should not be set too high, tying up funds which could and should be spent on charitable activities. In line with its duties the organisation aims to hold unrestricted reserves, excluding those tied up in tangible fixed assets, amounting to three months projected

operating costs. This is to minimise any disruption to beneficiaries should a source of income cease. On forecast expenditure, this amount is equivalent to £180,000. The actual free reserves at the year-end were positive £153,000 (unrestricted funds less designated funds and net book value of fixed assets). The Trustees have achieved a positive free reserves of £153,000 and are continuing to look at ways to improve this position and build up the free reserves.

Conclusions

During the period 1 Jan 2013 – 31 December 2013, The World Federation has taken significant steps in achieving its operational objectives which were in line with its Constitutional objects.

The World Federation Trustees are grateful to the dedicated services of its staff and many volunteers. Without their commitment, it would be impossible for The World Federation to continue to achieve its objectives and carry out its programmes.

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Shan E Abbas Hassam

Shan-E-Abbas Hassam - Trustee
Secretary General

Independent Auditor's Report

We have audited the financial statements of The World Federation of Khoja Shia Ithna-Asheri Muslim Communities for the year ended 31 December 2013 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the requirements of the Financial Reporting Standard for Smaller Entities (effective April 2008).

This report is made solely to the charity's members, as a body, in accordance with Section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Charity's Trustees those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement set out on in the Trustees Report, the trustees are responsible for the preparation of financial statements which give a true and fair view.

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial; and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2013, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

haysmacintyre 12/5/14

haysmacintyre
Chartered Accountants and Registered Auditors
26 Red Lion Square
London
WC1R 4AG

haysmacintyre is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Statement of Financial Activities

- For the year ended 31 December 2013.

		Endowment	Restricted	Unrestricted	2013	2012
	Notes	Funds	Funds	Funds	Total	Total
		£	£	£	Funds	Funds
					£	£
Incoming Resources						
<i>Incoming resources from generated funds</i>						
Voluntary income	2	265,890	434,052	6,680,029	7,379,971	6,828,033
Investment income	3	-	-	4,948	4,948	2,789
Other income (gain on disposal of assets)	11	367,476	-	-	367,476	-
Total Incoming Resources		633,366	434,052	6,684,977	7,752,395	6,830,822
Resources Expended						
Charitable activities:						
Health, Relief and Education	4	1,500	690,554	6,441,230	7,133,284	6,494,222
Governance costs	7	-	-	33,987	33,987	34,659
Total Resources Expended		1,500	690,554	6,475,217	7,167,271	6,528,881
Net Incoming Resources Before Transfers		631,866	(256,502)	209,760	585,124	301,941
Unrealised loss on investments		(150,000)	-	-	(150,000)	-
Transfer between funds	16	-	225,176	(225,176)	-	-
Net Movement in Funds for the Year		481,866	(31,326)	(15,416)	435,124	301,941
Total funds at 1 January 2013		1,336,047	684,745	1,114,842	3,135,634	2,833,693
Total Funds at 31 December 2013		1,817,913	653,419	1,099,426	3,570,758	3,135,634

The notes on pages 30 to 37 form an integral part of these accounts.

Balance Sheet

As at 31 December 2013.

	Notes	£	2013 £	£	2012 £
Fixed Assets					
Tangible fixed assets	11		618,130		778,387
Investment property	12		250,000		400,000
			<u>868,130</u>		<u>1,178,387</u>
Current Assets					
Debtors	13	194,124		446,502	
Cash at bank		3,453,774		2,389,314	
		<u>3,467,898</u>		<u>2,835,816</u>	
Creditors: amounts falling due within one year	14	(755,547)		(688,846)	
		<u></u>		<u></u>	
Net Current Assets			<u>2,892,351</u>		<u>2,146,970</u>
Total Assets Less Current Liabilities			3,760,481		3,325,357
Creditors: amounts falling due after more than one year	15		(189,723)		(189,723)
			<u></u>		<u></u>
Net Assets			<u>3,570,758</u>		<u>3,135,634</u>
Charity Funds					
Endowment funds (includes revaluation deficit of £351,961)	16		1,817,913		1,336,047
Restricted Funds	16		653,419		684,745
Unrestricted Funds	16		1,099,426		1,114,842
			<u>3,570,758</u>		<u>3,135,634</u>
Total Funds			<u>3,570,758</u>		<u>3,135,634</u>

The financial statements were approved and authorised for issue by the Board the Trustees on
and were signed below on its behalf by:

Reza Hooda 12/5/14

Hon. Treasurer (Reza Hooda)

Shan E Abbas Hassam 12/5/14

Sec. General (Shan-E-Abbas Hassam)

The notes on pages 30 to 37 form an integral part of these accounts

1. Accounting Policies

The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008). The financial statements have been prepared in accordance with the Statement of Recommended Practice (SORP). "Accounting and Reporting by Charities" published in March 2005 and applicable accounting standards.

Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

Incoming resources

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. An administration fee of 7% is charged on funds received at the Trustees discretion.

Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the charity where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Resources expended

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with the use of the resources.

Support costs are those costs incurred directly in support of expenditure on the objects of the charity.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the yearend are noted as a commitment, but not accrued as expenditure.

Governance costs are those costs incurred in connection with enabling the charity to comply with external regulation, constitutional and statutory requirements and in providing support to the Trustees in the discharge of their statutory duties.

Tangible fixed assets and depreciation

All assets costing more than £1,400 are capitalised.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	- 2% straight line
Fixtures and fittings	- 10% straight line

Investment properties

Investment properties are included in the balance sheet at their open market value in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008) and are not depreciated. In the opinion of the Trustees, the current value gives a true and fair view of the financial position of the charity.

Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at rates of exchange ruling at the balance sheet date.

Transactions in foreign currencies are translated into sterling at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the statement of financial activities.

Value added tax

The charity is not registered for VAT and its expenses are therefore inflated by VAT which cannot be recovered.

2. Voluntary Income

	Total Funds 2013 £	Total Funds 2012 £
Donations	6,753,949	6,252,279
Subscriptions	588	364
Gift Aid reclaimed	137,376	105,222
Management charges	473,981	470,168
Advertising Income	700	-
Books & CD sales	13,377	-
	<u>7,379,971</u>	<u>6,828,033</u>

3. Investment Income

	Total Funds 2013 £	Total Funds 2012 £
Bank interest	4,948	2,789

4. Total Resources Expended

	Direct staff Costs £	Direct other Costs £	Grants Payable £	Support Costs £	Total Funds 2013 £	Total Funds 2012 £
Health, Relief & Education	279,955	843,780	5,788,101	221,450	7,133,284	6,494,222
Governance	17,877	15,056	-	1,054	33,987	34,659
	<u>297,832</u>	<u>858,834</u>	<u>5,788,101</u>	<u>222,504</u>	<u>7,167,271</u>	<u>6,528,881</u>

5. Grants to Individuals

	Number	Total Funds 2013 £	Number	Total Funds 2012 £
Health, Relief and Education	60	2,349,368	69	1,897,903

6. Grants to Institutions

	Total Funds 2013 £	Total Funds 2012 £
Health, Relief and Education	3,438,733	3,662,291

Grants awarded over £30,000 to institutions include:

	2013 £	2012 £
Africa Federation	417,772	728,944
Al-Ayn Social Care Foundation	61,727	-
Ali Haider Sulaiman Alhaider	383,752	-
Ahlul Bayt Foundation	58,838	-
Az Zahra Association	50,676	61,754
Council of European Jamaats	243,626	380,207
Fondacija Zivot	-	40,200
Husaini Education & Welfare Society Trust	105,388	216,073
Hussaini Foundation	104,723	407,471
Imam Al Sadr Foundation	791,413	-
Imam E Zamana Mission	61,169	57,032
Imam Khumeini Trust	106,749	60,504
Imamia Education & Welfare Trust	91,550	103,352
Islamic Human Rights Commission	-	55,000
Islamic Shia Council of Queensland - Brisbane	40,785	32,788
Khoja (Pirhai) SI Jamaat - Pakistan	-	92,025
KSI Dubai	-	93,257
KSI Medical Aid & Welfare Society - India	90,342	81,167
Kufa Project	-	64,379
Madrassa Islamia Khujwa	-	43,613
NASIMCO	-	116,807
Zahra (S.A) Academy	-	52,481
	2,608,509	2,687,054

7. Governance Costs

	Total Funds 2013 £	Total Funds 2012 £
Auditor's remuneration – audit fees	9,410	9,120
Auditor's remuneration – accountancy fees	2,340	2,268
Travel costs	3,236	3,449
Support costs	1,054	1,817
Staff costs	17,877	18,005
	33,987	34,659

8. Support Costs

	Health, Relief & Education £	Governance £	Total Funds 2013 £	Total Funds 2012 £
Staff costs	42,701	204	42,905	56,097
Premises costs	27,193	129	27,322	78,095
Office costs	84,631	403	85,034	135,881
Other costs	66,925	318	67,243	43,212
	<u>221,450</u>	<u>1,054</u>	<u>222,504</u>	<u>313,285</u>

9. Net Incoming Resources / (Resources Expended)

2013
£

2012
£

This is stated after charging:

Depreciation of tangible fixed assets:

- owned by the charity

14,089 15,165

Auditors' remuneration - audit (including VAT)

9,480 9,120

- accountancy fees (including VAT)

2,340 2,268

During the year, no Trustees received any remuneration (2012 - £Nil).

During the year, no Trustees received any benefits in kind (2012: £Nil).

3 Trustees received reimbursement of expenses amounting to £3,235 in the current year (2012: 2 Trustees, £448).

10. Staff Costs

2013
£

2012
£

Staff costs were as follows:

Wages and salaries	311,930	241,041
Social security costs	28,807	22,172
Redundancy payments	-	5,303
	<u>340,737</u>	<u>268,516</u>

The average number of full-time equivalent employees during the year was as follows:

	No.	No.
Fundraising	1	1
Education	6	7
Health	1	1
Administration	3	3
	<u>11</u>	<u>12</u>

No employee received remuneration amounting to more than £60,000 in either year.

11. Tangible Fixed Assets

	Land and buildings £	Furniture, fittings and equipment £	Total £
Cost			
At 1 January 2013	804,845	17,111	821,956
Additions	-	-	-
Disposals	(153,700)	-	(153,700)
At 31 December 2013	651,145	17,111	668,256
Depreciation			
At 1 January 2013	33,578	9,991	43,569
Charge for the year	13,023	1,066	14,089
Disposals	(7,532)	-	(7,532)
At 31 December 2013	39,069	11,057	50,126
NET Book Value			
At 31 December 2013	612,076	6,054	618,130
At 31 December 2012	771,267	7,120	778,387

The freehold property was valued at cost of £153,000 and donated to the charity. The property is used by charity in the administration of the Health and Islamic Education Department. The building element is estimated to be 35% which is depreciated at 2%. The property sold during the year and resulted in a gain of £367,476.

Between 2008 and 2012, building work had been carried out in Canada has amounted to £651,145. This includes the additions of £68,966 made in 2008 and £354,453 in 2009.

12. Investment Property

	Freehold Property £
Cost & Valuation	
At 1 January 2013	400,000
Loss on revaluation	(150,000)
At 31 December 2013	250,000

The investment property was bought in November 2003 for £601,961 and is situated in Ilkeston, UK. A formal valuation from Musson Liggins was performed in November 2013 which indicated that the valuation was materially different from the book value and was valued at £250,000.

13. Debtors: amounts falling due within one year

	2013	2012
	£	£
Other debtors	165,950	420,218
Tax refunds	28,174	26,284
	<u>194,124</u>	<u>446,502</u>
	<u><u>194,124</u></u>	<u><u>446,502</u></u>

14. Creditors: amounts falling due within one year

	2013	2012
	£	£
Other creditors	737,812	661,706
Accruals	17,735	27,140
	<u>755,597</u>	<u>688,846</u>
	<u><u>755,597</u></u>	<u><u>688,846</u></u>

15. Creditors: amounts falling due after more one year

	2013	2012
	£	£
Creditors	189,723	189,723
	<u>189,723</u>	<u>189,723</u>

16. Statement of Funds

	Brought Forward	Incoming Resources	Resources Expended	Transfers /Gains/Loss In/out	Carried Forward
	£	£	£	£	£
Designated Funds					
Khums	160,963	3,351,913	(2,653,205)	(854,512)	5,159
Capital Fund	42,483	87,767	(132,192)	3,672	1,730
International Relief and Economic Developmnt Fund	496,132	886,805	(844,432)	(199,236)	339,269
Amanat Fund	275,252	1,392,569	(1,272,322)	157,385	552,884
Huqooq	179,299	170,945	(236,327)	(72,771)	41,146
	<u>1,154,129</u>	<u>5,889,999</u>	<u>(5,138,478)</u>	<u>(965,462)</u>	<u>940,188</u>
	<u><u>1,154,129</u></u>	<u><u>5,889,999</u></u>	<u><u>(5,138,478)</u></u>	<u><u>(965,462)</u></u>	<u><u>940,188</u></u>
General Funds					
General Fund	(39,287)	794,978	(1,336,739)	740,286	159,238
	<u>(39,287)</u>	<u>794,978</u>	<u>(1,336,739)</u>	<u>740,286</u>	<u>159,238</u>
Total Unrestricted Fund	<u><u>1,114,842</u></u>	<u><u>6,684,977</u></u>	<u><u>(6,475,217)</u></u>	<u><u>(225,176)</u></u>	<u><u>1,099,426</u></u>

16. Statement of Funds (Continued)

	Brought Forward	Incoming Resources	Resources Expended	Transfers In/out	Carried Forward
	£	£	£	£	£
Endowment Funds					
Late R.R. Merali Fund	145,988	367,476	-	-	513,464
Foundation Fund	676,225	180	-	-	676,405
Foundation Fund 2	115,884	265,285	-	-	381,169
Foundation Calendar	2,498	425	(1,500)		1,423
Abid Hemani Fund	395,452	-		(150,000)	245,452
	<u>1,336,047</u>	<u>633,366</u>	<u>(1,500)</u>	<u>(150,000)</u>	<u>1,817,913</u>
Restricted Funds					
Hiridjee Foundation Fund	571,508	-	(13,023)	-	558,485
Health	17,863	84,131	(111,379)	12,146	2,761
Education	1,779	69,547	(52,094)	-	19,232
Mamas	-	225	(41,255)	41,030	-
Zainabiya Child Sponsorship Scheme	33,687	262,166	(470,799)	172,000	(2,946)
Yasir Asir Sponsorship Scheme	59,908	17,983	(2,004)	-	75,887
	<u>684,745</u>	<u>434,052</u>	<u>(690,554)</u>	<u>225,176</u>	<u>653,419</u>
Total of Funds	<u>3,135,634</u>	<u>7,752,395</u>	<u>(7,167,271)</u>	<u>(150,000)</u>	<u>3,570,758</u>
Summary of Funds					
Designated funds	1,154,129	5,889,999	(5,138,478)	(965,462)	940,188
General funds	(39,287)	794,978	(1,336,739)	740,286	159,238
Unrestricted funds	1,114,842	6,684,977	(6,475,217)	(225,176)	1,099,426
Endowment funds	1,336,047	633,366	(1,500)	(150,000)	1,817,913
Restricted funds	684,745	434,052	(690,554)	225,176	653,419
Total of funds	<u>3,135,634</u>	<u>7,752,395</u>	<u>(7,167,271)</u>	<u>(150,000)</u>	<u>3,570,758</u>

Designated funds

Capital Projects - Funds for supporting projects such as the building of Community Centres and places of worship.

Relief and Economic Funds - Funds for the humanitarian work undertaken by International Relief and Development through emergency relief, community development schemes, reconstruction and rehabilitation projects to the underprivileged people who lack basic provisions in regions of deprivation, war and natural disasters.

Amanat Trust - Third-party funds held on behalf of donors to be utilised for charitable purposes in accordance to their instructions.

Huqooq Funds - Specific funds to be utilised in accordance to the teachings of the Islamic faith.

Endowment Funds

The Late R R Merali Fund - Funds from the proceeds of the sale of the property are being held in an endowment fund for future religious activities in line with the Donor's wishes.

Foundation Fund - Endowment fund created to raise monies that will be invested in income generating assets to generate a return which will be used in furthering the general charitable objects and activities of the charity.

Foundation Fund 2 - Endowment fund created to raise monies that will be invested in income generating assets to generate a return which will be used in furthering the general charitable objects and activities of the charity.

Foundation Calendar - Funds used for investments, where the income generated can be utilised for printing and distributing calendars to the community.

Abid Hemani Fund - Endowment funds representing the investment property situated in Ilkeston (see note 12). Over the years since its purchase the loss on revaluation has been £351,961 with the loss on the fund of £347,747.

Restricted Funds

Hiridjee Foundation Fund - Specific Funds received and utilised for the construction of an Information Resource Centre in Canada.

Health - This fund is used for the health projects undertaken by The World Federation including four primary healthcare centres and four eye clinics in South Asia, where the underprivileged are given medical help and educated in hygiene and preventative measures.

Education - This fund is used for the education activities of The World Federation with an aim of assisting deprived children to receive quality education so that they can support their families and communities.

Mulla Asgher Memorial Academic Scheme (MAMAS) - This scheme is aimed at supporting education of children and youth in Africa.

Zainabiya Child Sponsorship Scheme (ZCSS) - This Scheme is aimed at eliminating poverty through education of children and youth. Deserving students are being sponsored for their studies from primary to higher education.

Zainabiya Yatim & Asir Sponsorship Scheme - This is a scheme is aimed at providing education and basic amenities to the growing number of orphan and refugee children who have been afflicted by war.

17.	Analysis of Net Assets between Funds	Endowment Funds £	Restricted Funds £	Unrestricted Funds £	Total 2013 £	Total 2012 £
	Tangible fixed assets	-	612,076	6,054	618,130	778,387
	Investment property	250,000	-	-	250,000	400,000
	Current assets	1,567,913	372,630	1,707,355	3,647,898	2,835,816
	Creditors due within one year	-	(331,287)	(424,260)	(755,547)	(688,846)
	Creditors due more than one year	-	-	(189,723)	(189,723)	(189,723)
		<u>1,817,913</u>	<u>653,419</u>	<u>1,099,426</u>	<u>3,570,758</u>	<u>3,135,634</u>



THE
**WORLD
FEDERATION**
OF KHOJA SHIA ITHNA-ASHERI MUSLIM COMMUNITIES

Registered Charity in the UK No.282303